

Salary Survey By Region and County as of 3/16/2022

Principal MS \$90,381.00

Region 8

County: Chenango

District: Afton CSD

Title

 Asst. Principal
 \$67,113.00

 Asst. Principal
 \$70,000.00



Salary Survey By Region and County as of 3/16/2022

Dir. of Spec. Serv.	\$122,512.00
Principal MS/HS	\$96,601.00

District: Bainbridge-Guilford CSD

<u>Title</u>	<u>Salary</u>
Building Principal	\$103,400.00
Building Principal	\$95,846.00
Principal J/SHS	\$113,954.00

District: Delaware-Chenango-Madison-Otsego BOCES

<u>Title</u>	<u>Salary</u>
Asst. Principal	\$102,057.00
Build. Principal	\$101,931.00
Coord. of Arts in Education/STEAM	\$58,564.00
Coord. of Curr. & Staff Dev.	\$67,568.00
Coord. of Health & Safety	\$85,031.00
Coord. of Health Occup.	\$79,362.00
Coord. of Inst. Technology	\$79,093.00
Coord. of Itinerant Services	\$85,750.00
Coord. of Staff & Curriculum Dev.	\$96,870.00
Coordinator	\$75,394.00
Coordinator	\$77,750.00
Coordinator	\$83,026.00
Coordinator	\$66,342.00
Dir. of Facilities	\$90,167.00
Liaison	\$55,889.00
Manager of School Lunch	\$81,825.00
Network Specialist	\$54,075.00
Program Specialist	\$71,972.00
Public Info. Specialist	\$61,956.00
Public Info. Specialist	\$61,956.00
Public Info. Specialist	\$59,521.00
Purchasing Agent	\$65,667.00
Specialist of Behavior	\$67,245.00
Sr. Employee Benefits Clerk	\$67,568.00
Superv. of Print Shop	\$92,722.00

District: Greene CSD

<u>Title</u>	<u>Salary</u>
Dir. of Spec. Prog.	\$72,267.00
Dir. of Transp/Bldgs & Grnds	\$65.879.00



Salary Survey By Region and County as of 3/16/2022

Principal HS	\$93,023.00
Principal Interm. Sch./Direct of Athletics	\$111,346.00
Principal MS	\$88,754.00
Principal Primary School	\$85,025.00

District: Otselic Valley CSD

<u>Title</u>	<u>Salary</u>
Dir. of Curriculm & Spec. Programs	\$102,749.00
Principal	\$98,663.00
Superintendent	\$120,000.00

District: Oxford Academy & CSD

<u>Title</u>	Salary
Dir. of Spec. Prog.	\$123,191.00
Principal MS	\$114,294.00
Principal Primary School	\$92,125.00

District: Sherburne-Earlville CSD

<u>Title</u>	<u>Salary</u>
Asst. Principal ES	\$93,454.00
Asst. Principal HS	\$90,000.00
Asst. Principal MS/Dir. of Athletics	\$100,406.00
Dir. of Spec. Educ.	\$103,884.00
Principal ES	\$113,166.00
Principal HS	\$101,095.00
Principal MS	\$119,528.00

Average Salary for Chenango: 87,207.37

County: Delaware

District: Delaware Academy CSD At Delhi

<u>Title</u>	Salary
Dir. of Facilities II	\$72,000.00
Dir. of Food Serv.	\$58,697.00
Network Manager	\$82,719.00
Principal ES	\$99,494.98
Principal MS/HS	\$92,722.66
Superv. of Trans.	\$65.375.00



Salary Survey By Region and County as of 3/16/2022

District: Downsville CSD

TitleSalaryBuild. Principal\$117,505.00

District: Franklin CSD

TitleSalaryAsst. Principal K-12/ CSE\$87,950.00

District: Otsego Northern Catskill BOCES

Title Salary Administrative Coach \$40,000.00 \$90,562.00 Build. Principal **Building Principal HS** \$87,500.00 Superv. of Itinerant & Related Services \$79,321.00 Superv. of Prog. \$80,000.00 Superv. of Prog. \$75,000.00 Supervisor \$87,000.00

District: Roxbury CSD

Title Salary
Build. Principal \$98,263.00

District: Sidney CSD

 Title
 Salary

 Coord. of Athletics
 \$57,880.00

 Principal ES
 \$115,000.00

District: South Kortright CSD

Title Salary
Principal \$81,600.00

Average Salary for Delaware: 82,557.35

County: Herkimer

District: Central Valley CSD

Title Salary
Asst. Principal \$89,000.00



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Asst. Principal HS	\$89,000.00
Dir. of Curr. & Instr.	\$130,000.00
Principal	\$109,000.00
Principal ES	\$101,000.00
Principal HS	\$111,500.00
Principal J/SHS	\$101,000.00
Principal MS	\$99,000.00

District: Dolgeville CSD

<u>Title</u>	<u>Salary</u>
Principal ES	\$108,907.00
Principal MS	\$96,280.00
Principal/Superv. of Spec. Educ.	\$94,116.00

District: Frankfort-Schuyler CSD

<u>Title</u>	<u>Salary</u>
Asst. Principal ES/Dir. of Special Programs	\$99,500.00
CSE Chairperson	\$57,200.00
Principal ES	\$87,930.00
Principal HS	\$108,406.00
Principal MS	\$86,725.00

District: Herkimer CSD

<u>Title</u>	Salary
Asst. Principal ES	\$94,951.00
Chairperson of CPSE & CSE	\$67,500.00
Dir. of Student Prog. & Curr.	\$94,951.00
Principal ES	\$117,929.00
Principal HS	\$118,484.00
Principal MS	\$103,415.00

District: Herkimer-Fulton-Hamilton-Otsego BOCES

<u>Title</u>	<u>Salary</u>
Asst. Principal	\$67,000.00
Asst. Principal Alter. Educ.	\$68,790.00
Asst. Superintendent	\$120,000.00
Asst. Superintendent	\$124,000.00
Coord. of Inst. Technology	\$77,892.00
Coord. of Safety	\$73,533.00
Coord. of Spec. Educ.	\$86,571.00



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Coord. of Spec. Educ.	\$86,000.00
Coord. of Spec. Educ.	\$67,000.00
Dir. of Academic Services	\$126,959.00
Dir. of Altern. Educ.	\$119,388.00
Network Administrator	\$84,407.00
Principal of Alternative Educ.	\$96,310.00
Principal of Career & Tech. Ed.	\$99,809.00
Spec. of Instructional Support	\$70,339.00
Superv. of Inst. Support Services & Mentoring	\$86,572.00
Superv. of Spec. Educ.	\$87,596.00
Supervisor	\$90,900.00

District: Little Falls City SD

<u>Title</u>	<u>Salary</u>
Dir. of Pupil Pers.	\$79,310.00
Principal HS	\$97,594.00
Principal K-5	\$105,396.00
Principal MS/ ELM Curr.Coord	\$93,080.00

District: Mount Markham CSD

<u>Title</u>	<u>Salary</u>
Dir. of Athletics & Asst. Principal	\$85,000.00
Dir. of Pupil Pers.	\$95,000.00
Principal ES	\$105,277.00
Principal MS	\$134,319.00
Principal SHS	\$112,082.00

District: Poland CSD

<u>Title</u>	Salary
Dir. of Spec. Educ.	\$76,200.00
Principal Pre K - 12	\$108.175.00

District: Town of Webb UFSD

<u>Title</u>	<u>Salary</u>
Asst. Principal/Athletic Dir.	\$85,000.00
Cook Manager	\$33,184.00
Dir. of PE/Curriculum Coord.	\$78,165.00
Principal K-12	\$109,514.00
Superv. of Maint.	\$73,130.00



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District: Van Hornesville-Owen D. Young CSD

TitleSalaryAsst. Principal\$76,405.00

District: West Canada Valley CSD

 Title
 Salary

 Dir. of Spec. Serv./Athletics
 \$78,868.00

 Principal ES
 \$95,827.00

 Principal J/SHS
 \$92,000.00

Average Salary for Herkimer: 93,539.77

County: Madison

District: Canastota CSD

<u>Title</u>	<u>Salary</u>
Asst. Principal HS	\$79,568.00
Asst. Principal J/SHS	\$111,501.00
Dir. of Inst. Technology	\$118,450.00
Principal ES	\$103,617.00
Principal ES	\$90,562.00
Principal ES	\$91,000.00
Principal J/SHS	\$113,404.00

District: Chittenango CSD

<u>Title</u>	<u>Salary</u>
Asst. Principal HS	\$96,355.00
Asst. Principal MS	\$81,248.00
Dir. of Phys. Ed./Ath./Dean of Students	\$107,642.00
Principal 5-6	\$121,868.00
Principal ES	\$93,497.00
Principal ES	\$96,648.00
Principal HS	\$110,650.00

District: De Ruyter CSD

TitleSalaryDir. of Curr. & Instr.\$109,620.00

District: Madison CSD



Salary Survey By Region and County as of 3/16/2022

<u>Title</u>	<u>Salary</u>
Principal ES	\$77,911.00

District: Oneida City SD

<u>Title</u>	Salary
Asst. Principal	\$82,028.00
Asst. Principal HS	\$106,864.00
Dir. of Athletics	\$105,000.00
Principal ES	\$118,979.00
Principal ES	\$155,126.00
Principal ES	\$110,609.00
Principal ES	\$110,610.00
Principal ES	\$103,756.00
Principal MS	\$113,536.00
School Psych.	\$95,387.00

Average Salary for Madison: 104,055.23

County: Oneida

District: Adirondack CSD

<u>Title</u>	Salary
Asst Principal SHS	\$97,858.00
Dir. of Curr./Inst./Techn	\$95,000.00
Dir. of Curriculum & Data	\$109,204.00
Dir. of Spec. Educ.	\$111,659.00
Principal ES	\$91,165.00
Principal HS	\$123,738.00
Principal MS	\$87,117.00

District: Camden CSD

<u>Title</u>	<u>Salary</u>
Asst. Principal ES	\$148,518.00
Asst. Principal HS	\$122,671.00
Asst. Principal MS	\$103,630.00
Dir. of Athletics/Health/Phys. Educ.	\$83,171.00
Dir. of Instruct. Tech. & Data	\$133,533.00
Dir. of Spec. Educ.	\$127,000.00
Principal ES	\$146,487.00
Principal ES	\$85,800.00



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Principal HS	\$128,739.00
Principal MS	\$104,834.00

District: Clinton CSD

<u>Title</u>	<u>Salary</u>
Dir. of Curr. & Instr.	\$113,738.00
Dir. of PPS	\$113,112.00
Principal ES	\$106,332.00
Principal HS	\$120,206.00
Principal MS	\$114,607.00

District: Holland Patent CSD

<u>Title</u>	<u>Salary</u>
Asst. Principal	\$92,289.00
Asst. Principal	\$78,150.00
Dir. of PPS	\$131,377.00
Principal ES	\$132,279.00
Principal ES	\$106,460.00
Principal HS	\$137,406.00
Principal MS	\$114,664.00

District: Madison-Oneida BOCES

<u>Title</u>	<u>Salary</u>
Assistant for Family Services	\$36,400.00
Coord. of Alternative Educ.	\$80,000.00
Coord. of Career & Tech. Educ	\$80,000.00
Coord. of Career & Tech. Educ	\$80,500.00
Coord. of Comm. Educ.	\$38,400.00
Coord. of CTE Outreach	\$40,622.00
Coord. of Health Occup.	\$72,000.00
Coord. of School Library	\$87,107.00
Coord. of Spec. Educ.	\$82,038.00
Coord. of Spec. Programs	\$88,418.00
Coordinator	\$77,500.00
Corporate and Community Education Coordinator	\$63,495.00
Dir. of Adult Educ.	\$100,129.00
Dir. of Career&Tech. Educ.	\$120,609.00
Dir. of Early Childhood Educ.	\$122,617.00
Dir. of Early Childhood Educ.	\$103,000.00
Dir. of Staff & Curr. Dev.	\$127,030.00
Principal	\$94,558.00



Salary Survey By Region and County as of 3/16/2022

Principal	\$82,000.00
Principal of CTE	\$105,823.00
Spec. of Staff & Curr. Development	\$99,418.00
Spec. of Staff & Curr. Development	\$94,320.00
Special Educ. Trainer	\$74,528.00
Specialist	\$73,549.00
Specialist of Behavior	\$42,120.00
Specialist of Behavior	\$43,881.00
Specialist of Behavior	\$40,500.00
Specialist of Math	\$89,720.00
Sr. Coord. for Adult Educ.	\$82,000.00

District: Mohawk Valley Community College

<u>Title</u>	<u>Salary</u>
Assistant	\$98,216.00
Assoc. Dean of Athletics & Phy. Educ.	\$116,541.00
Dean	\$97,010.00
Dean	\$99,195.00
Dean	\$99,128.00
Dean	\$103,532.00
Dean	\$94,026.00
Dean	\$100,844.00
Dean	\$90,702.00
Dean	\$86,825.00
Dean	\$86,825.00
Dean	\$82,160.00
Dean	\$80,000.00
Dir. of Admission	\$80,357.00
Dir. of Adult Educ.	\$80,617.00
Dir. of Athletics	\$67,557.00
Dir. of Facilities & Operations	\$90,866.00
Dir. of Financial Aid	\$78,300.00
Dir. of Institutional Research & Analysis	\$72,599.00
Dir. of Law Enforcement Prog.	\$90,717.00
Dir. of Learning Center	\$80,653.00
Director	\$93,864.00
Director	\$79,187.00
Director	\$81,828.00
Director	\$70,242.00
Director	\$86,148.00
Director	\$72,740.00
Director	\$75,907.00



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Director	\$76,153.00
Director	\$89,040.00
Director	\$79,577.00
Director	\$70,544.00
Director	\$70,863.00
Director	\$59,656.00
Director	\$71,890.00
Director	\$63,186.00
Director	\$72,000.00
Director	\$60,000.00
Director	\$61,000.00
Director	\$97,703.00
System Analyst	\$98,503.00

District: New Hartford CSD

<u>Title</u>	<u>Salary</u>
Dean of Students	\$125,347.00
Dean of Students	\$88,928.00
Dir. of Athletics/Health/Sch. Safety	\$138,034.00
Dir. of Student Serv.	\$120,924.00
Principal ES	\$100,802.00
Principal ES	\$102,111.00
Principal ES	\$100,802.00
Principal HS	\$120,928.00
Principal SHS	\$153,286.00

District: New York Mills UFSD

Title	<u>Salary</u>
Executive Principal	\$107,498.00
Principal K-12	\$101,000.00

District: Oneida-Herkimer-Madison BOCES

<u>Title</u>	<u>Salary</u>
Admn. for P-Tech	\$90,500.00
Asst. Dir. of Food Serv.	\$51,000.00
Asst. Principal	\$82,498.50
Asst. Principal	\$81,900.00
Asst. Principal	\$81,900.00
Asst. Principal for Altern. Programs	\$89,340.38
Communication Specialist	\$67,375.00
Coord. of Comptr. Educ.	\$80,000.00



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Coord. of PBIS	\$51,732.75
Coord. of PBIS	\$45,000.00
Coord. of Safety	\$71,391.33
Coord. of Safety Educ.	\$60,382.19
Coord. of School Library	\$87,655.50
Coord. of Spec. Educ.	\$106,526.42
Dir. of Child Nutrition	\$49,500.00
Dir. of Educational Serv.	\$130,000.00
Dir. of Mngmt. Information Systems	\$100,000.00
Director	\$108,405.35
Instructional Administrator	\$81,055.76
Instructional Support Serv.	\$63,315.00
Instructional Support Serv./ELA	\$81,766.70
Instructional Support Serv./Science	\$87,131.76
Manager	\$66,528.80
Manager of Infrastructure Services	\$69,582.63
Principal of Alt. HS	\$127,139.51
Principal of Career & Tech. Ed.	\$112,414.99
Principal of Itinerant Services	\$97,122.23
Principal of Spec. Educ.	\$126,155.00
Prog. Manager Techn. Services	\$99,137.63
Program Specialist	\$107,943.64
Program Specialist	\$80,775.73
Safety Coordinator	\$84,630.00
Safety Officer	\$38,000.00
Spec. of Curr. & Tech. Integration	\$78,873.60
Spec. of Public Relations	\$83,350.00
Specialist	\$80,103.31
Specialist	\$50,000.00
Specialist of Telecommunications	\$71,000.00
Specialist of Telecommunications	\$62,000.00
Superv. of Spec. Educ.	\$83,428.85
Superv. of Spec. Educ.	\$82,498.50
Superv. of Spec. Educ./ CSE Chairperson	\$81,585.00
Supt. of Bld. and Grnds	\$98,094.11

District: Oriskany CSD

<u>Title</u>	<u>Salary</u>
Dir. of Curr./Inst./Assessment	\$108,753.00
Principal ES	\$99.677.00



Salary Survey By Region and County as of 3/16/2022

District.	Remsen	CSD
District:	Kemsen	COL

TitleSalaryPrincipal ES\$94,902.00

District: Rome City SD

<u>Title</u>	<u>Salary</u>
Asst. Director	\$107,893.00
Asst. Principal	\$87,019.00
Asst. Principal	\$90,441.00
Asst. Principal 9th Grade	\$89,573.00
Asst. Principal ES	\$82,409.00
Asst. Principal ES	\$84,965.00
Asst. Principal HS	\$84,746.00
Asst. Principal HS	\$81,550.00
Asst. Principal MS	\$97,050.00
Asst. Principal MS	\$88,947.00
Dir. of Counseling Serv.	\$120,560.00
Dir. of Early Childhood	\$118,525.00
Dir. of Phy. Ed./Ath./Health/Health Svsc.	\$125,692.00
Dir. of Programs	\$109,525.00
Dir. of Student Serv.	\$104,872.00
Principal	\$99,000.00
Principal 6-12	\$130,706.00
Principal ES	\$133,399.00
Principal ES	\$151,658.00
Principal ES	\$108,509.00
Principal ES	\$103,685.00
Principal ES	\$100,463.00
Principal MS	\$121,888.00

District: Sauquoit Valley CSD

<u>Title</u>	<u>Salary</u>
Director of CSE	\$105,000.00
Principal ES	\$105,957.00
Principal HS	\$108,211.00
Principal MS	\$110,131.00

District: Sherrill City SD

TitleSalaryAsst. Principal HS\$90,396.00



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Chairperson of CSE	\$95,124.00
Principal ES	\$119,041.00
Principal ES	\$95,181.00
Principal ES	\$117,273.00
Principal HS	\$112,000.00
Principal MS	\$120,058,00

District: Waterville CSD

<u>Title</u>	<u>Salary</u>
Dir. of Spec. Prog.	\$86,543.00
Principal ES	\$95,000.00
Principal J/SHS	\$107,625.00

District: Westmoreland CSD

<u>Title</u>	Salary
Analyst of Security Information	\$85,575.00
Business Admin.	\$143,647.00
Dir. of Curr. & PPS	\$122,953.00
Dir. of Mngmt. Information Systems	\$107,173.00
Dir. of Spec. Educ.	\$88,920.00
Maint. Supervisor	\$91,810.00
Principal	\$93,600.00
Principal	\$91,000.00
Principal HS	\$128,526.00
Public Relations Asst.	\$51,619.00
Superv. of Trans.	\$95,139.00
Supervising Accountant	\$70,461.00

District: Whitesboro CSD

<u>Salary</u>
\$100,349.00
\$77,813.00
\$101,441.00
\$98,491.00
\$150,000.00
\$144,111.00
\$114,198.00
\$125,782.00
\$117,370.00
\$113,723.00
\$112,183.00



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 Principal HS
 \$144,111.00

 Principal MS
 \$138,637.00

Average Salary for Oneida: 94,865.62

County: Otsego

District: Cherry Valley-Springfield CSD

 Title
 Salary

 Dir. of Spec. Educ.
 \$115,110.00

 Principal ES
 \$82,500.00

 Principal Secondary School
 \$101,000.00

District: Cooperstown CSD

TitleSalaryPrincipal ES\$93,600.00Principal Secondary School\$95,000.00

District: Edmeston CSD

 Title
 Salary

 Dir. of Spec. Educ.
 \$101,000.00

 Principal
 \$98,427.00

District: Gilbertsville-Mount Upton CSD

Title Salary
Principal \$82,606.00

District: Milford CSD

Title Salary
Dir. of Instructional Services \$111,420.00

District: Oneonta City SD

 Title
 Salary

 Dir. of Curr. & Instr.
 \$116,000.00

 Principal
 \$87,500.00

 Principal ES
 \$115,981.00

 Principal ES
 \$116,823.00

 Principal MS
 \$105,871.00

 Principal Secondary School
 \$99,000.00



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Vice Principal	\$77,000.00

District: Otego-Unadilla (Unatego) CSD

<u>Salary</u>
\$111,238.00
\$108,666.00
\$131,236.00
\$94,000.00

District: Richfield Springs CSD

<u>Title</u>	<u>Salary</u>
Coord. of Tech.	\$90,025.00
CSE Chairperson	\$75,896.00
Principal ES	\$107,183.00
Principal Secondary School	\$102,000.00

District: Schenevus (Andrew S. Draper) CSD

<u>Title</u>	Salary
Asst. Dir. of Sec. Educ.	\$93,600.00

District: Worcester CSD

<u>Title</u>	<u>Salary</u>
Advisor	\$90,834.00
Principal ES	\$85,000.00

Average Salary for Otsego: 99,574.67

Average Salary for Region 8: 94,022.97