

TOP 5 STRENGTHS OF OUR ISLIP CIRCLE:

<b>Individual</b>	<b>EXECUTING</b> -Knows how to make things happen. They will work tirelessly to implement the solution.	<b>INFLUENCING</b> -Helps the team reach a broader audience, take charge and speak up.	<b>RELATIONSHIP BUILDING</b> -the glue of the team. Allows others to see their greater strengths.	<b>STRATEGIC THINKING</b> -Always focused on the long term, strong on analysis and developing team decision making skills.
<b>Mentee 1</b>	<b>BELIEF</b>		<b>CONNECTEDNESS POSITIVITY RELATOR</b>	
<b>Mentee 2</b>		<b>MAXIMIZER SIGNIFICANCE</b>		<b>FUTURISTIC IDEATION STRATEGIC</b>
<b>Mentee 3</b>	<b>DISCIPLINE RESTORATIVE</b>		<b>RELATOR</b>	<b>ANALYTICAL CONTEXT</b>
<b>Mentee 4</b>	<b>RESPONSIBILITY RESTORATIVE</b>		<b>POSITIVITY DEVELOPER</b>	<b>LEARNER</b>

Some ‘Good to Great’ comments by Jim Collins:

“Expending energy trying to motivate people is largely a waste of time... if you have the right people on the bus, they will be self-motivated.”

“It is not the content of a company’s values that correlates with performance, but the strength of conviction with which it holds those values, whatever they might be. ”

“The good-to-great companies made a habit of putting their best people on their best opportunities, not their biggest problems.”

“True leadership is only when people follow when they would have the option not to follow.”

“For no matter what we achieve, if we don’t spend the vast majority of our time with people we love and respect, we cannot possibly have a great life. But if we spend the vast majority of our time with people we love and respect – people we really enjoy being on the bus with and who will never disappoint us – then we will almost certainly have a great life, no matter where the bus goes. The people we interviewed from the good-to-great companies clearly loved what they did, largely because they loved who they did it with.”