

2021-22 | SAANYS COHORT



DIVERSITY | EQUITY | INCLUSION



We all know by now that the work that needs to be happening in our schools around diversity, equity, and inclusion is both urgent and complex. Instead of another one-shot workshop, or hiring another consultant, build your own capacity in a way that is meaningful and sustainable.

**We are inviting all educators to become part of a cohort of colleagues who will explore and learn together over nine months during the next school year.** The cohort will be led by Dr. Luvelle Brown of Ithaca, who, in addition to his leadership of DEI work in NYS, has been leading similar cohorts around the country.

District teams are encouraged to register 3 or more members for a special team discount. Teachers, support staff, parent leaders, essential service leaders (facility, transportation, health, and others) are encouraged to join along with school leaders.

**Structured monthly equity conversations will include:**

- cultivating a culture of equity
- evaluating your system with an equity lens and making equity a part of everyday practice
- the questions and issues you bring.

Case studies, other leading experts and resources will be included in the development workshops.

**How will this help my team?**

The cohort experience provides a unique opportunity for school district leaders to have candid conversations with a nationally recognized expert in equity and cultural responsiveness, while engaging in practical professional development based on proven practice and research-based methodology. The cohort provides a clear opportunity for sustained development as well as the golden opportunity to learn and share with colleagues who are facing the same challenges and hoping to build their skills.

**- 2021 -**  
**OCTOBER 21**  
**NOVEMBER 18**  
**DECEMBER 9**

**- 2022 -**  
**JANUARY 13**  
**FEBRUARY 10**  
**MARCH 10**  
**APRIL 14**  
**MAY 12**  
**JUNE 9, 2022**

4:00 pm-5:15 pm

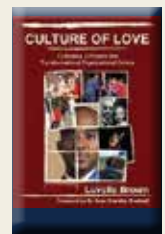
**VIRTUAL**



**DR. LUVELLE**  
BROWN

Dr. Luvelle Brown is a nationally recognized instructional leader and speaker who has facilitated dialogues in many communities that have resulted in transformational shifts in culture and achievement. The 2017 New York State Superintendent of the Year has been listed by TrustED as one of the nation's top educators and thought leaders. Dr. Brown has been recognized by the Nation-

al School Boards Association as a "20-to-Watch" and "Difference Maker." He was selected by the US Department of Education as one of the nation's top 100 innovative superintendents. Dr. Brown serves as superintendent of Ithaca City School District.



TEAMS AND INDIVIDUALS ARE WELCOME TO ATTEND  
**\$900. – SAANYS MEMBERS | \$1,000. – non-members**  
**\$800** per individual – district teams of 3 or more  
(Additional in-district coaching available.)

**REGISTER ONLINE**



Professional development for building administrators and program directors has been identified as an allowable use of federal stimulus funding.