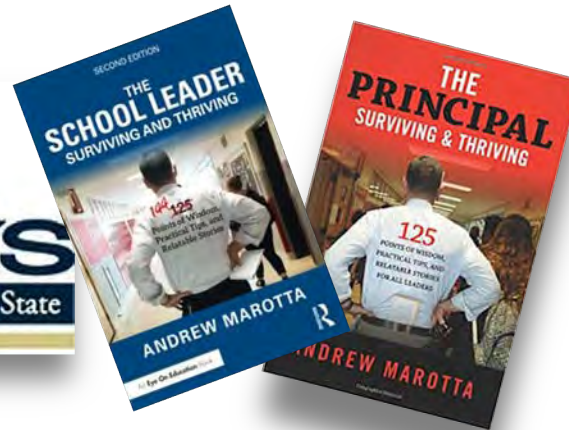


The School Leader

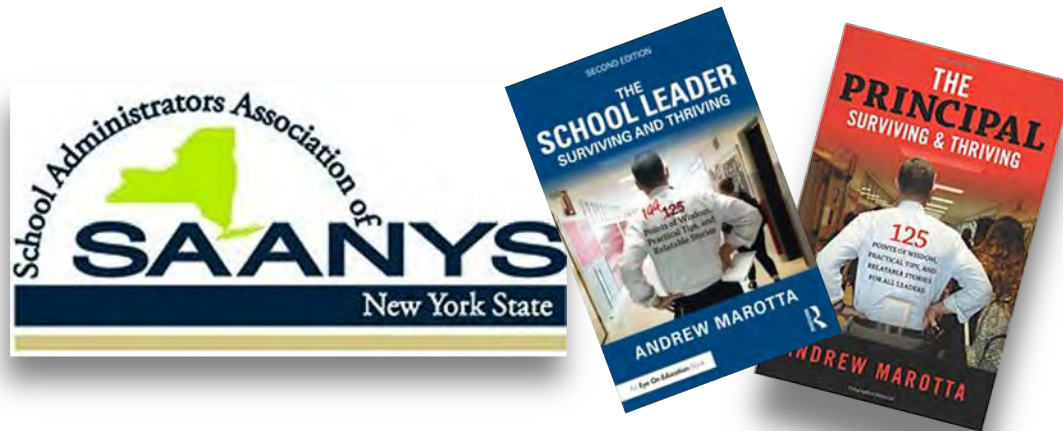
Surviving & Thriving



@andrewmarotta21 @SAANYS #survivethrive

Part 1: Be a Better Leader

Surviving & Thriving



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Today...Bring it, Send it!



- How to **thrive** more than survive?
- Tips, tricks, and hacks.
- **Share** with one another, share best practices.
- Open up, and be authentic.
- Have some fun.

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Let's Connect on Twitter

- Another way to be connected
- @andrewmarotta21
- @SAANYS
- @SAANYS PD
- #Keeprolling #survivethrive

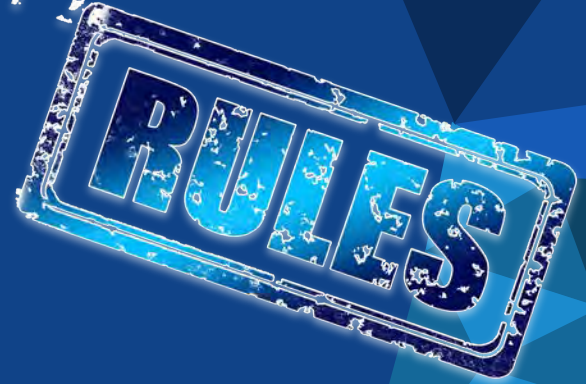


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Couple of friendly Guidelines

- We're all pros
- Mute your mic, no demerits here
- Don't be a afraid to shine
- Use chat to jump in
- SHARE!
- Will use menti.com, chat for discussion, reflection

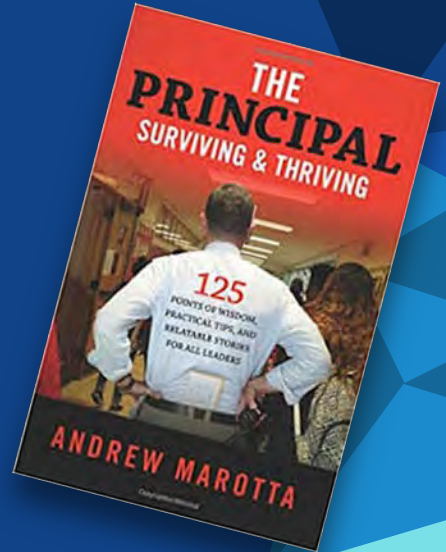
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Today & next sessions

- Feb. 23 Scenarios: What would you do?
- March 9: Forging Partnerships
- Give away my stuff, take it and use it...
- Support for each other
- Will try to stay on time, few mins after each session

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Major Topics for today (& some laughs)



- *Instant* tips, hacks, & strategies
- Sharing, brainstorming, reflection
- Successful vs. Significant
- Only 1.15hrs...**WILL KEEP IT MOVING!**
Then break for reflection, discussion.

Support, Support, Support!

- *How can you support your people?*
- *How can you support you?*
- *How can you support the future of your school & community?*

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Agenda

- 4:00pm: Intros
- 4:15: **Support** for your team
 - *(you first)*
- 4:30: **Support** for you
 - *(me first)*
- 4:50: **Support** for your/your school community's future
- 5:10: Successful vs. Significant
- 5:15: give-a-ways
- **OVERTIME**

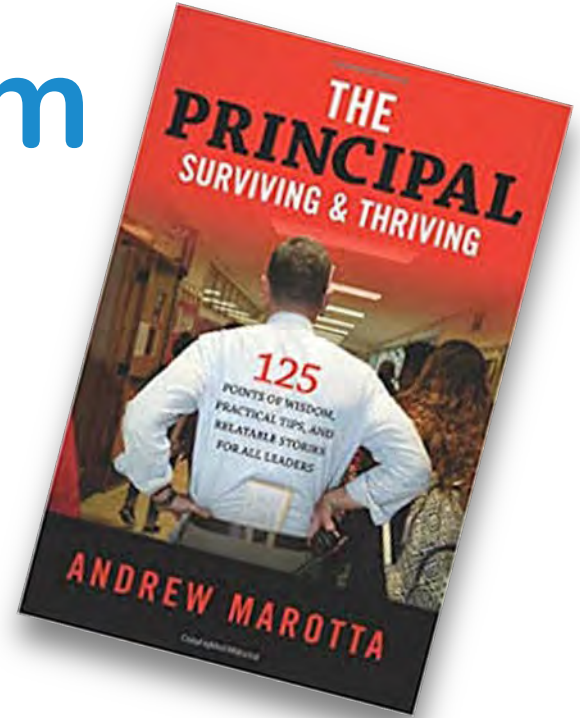
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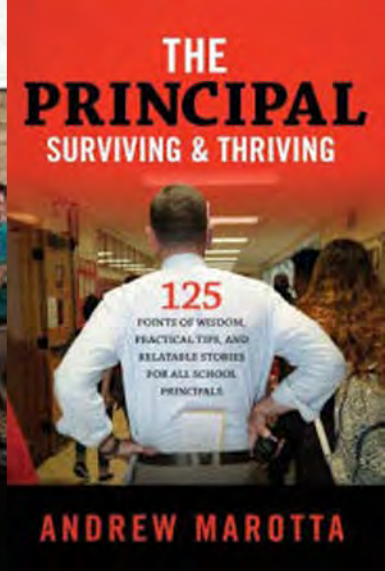
Go to www.Menti.com

- Use code: **98-07-35-5**
- Can split your screen
- Or use your phone



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Hi, I'm Andrew



@andrewmarotta21 @SAANYS #survivethrive



EDUCATION LEADERSHIP AND BEYOND
SURVIVING AND THRIVING

WITH

ANDREW MAROTTA

INSIGHTFUL - MEANINGFUL - ENERGETIC

Podcast Found Weekly On Facebook LIVE,
iTunes and voicEd Radio Canada



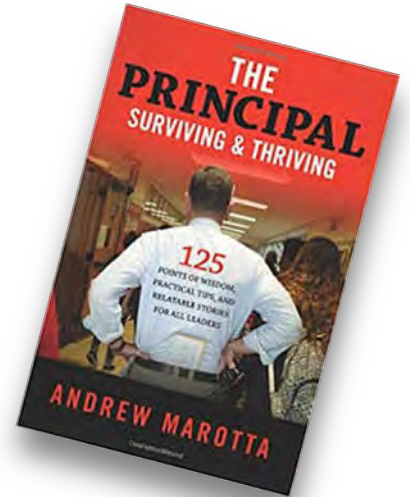
newsobserver.com

Not always that bad!



Support for your team

- People are drowning, underwater
- Admin too!
- The SURVIVING is real
- What can you do?
- Let's start on **menti** again



Support your people

LISTEN...and really listen
Try the LADDER.

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Want to Listen Better? Use the L.A.D.D.E.R?

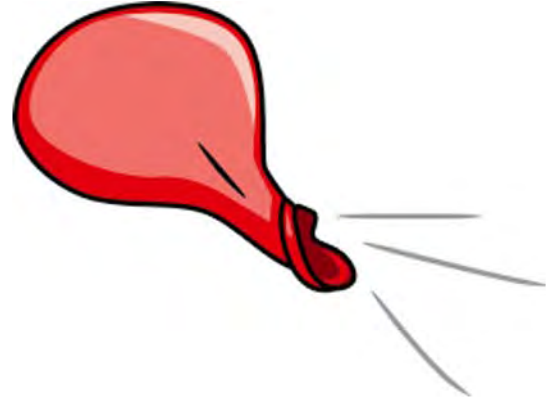
1. **L**ook at the person & make eye contact
2. **A**sk questions: Why is that? What contributes to those circumstances?
3. **D**on't interrupt!
4. **D**on't change the subject!
5. **E**mpathize with the speaker.
6. **R**espond verbally and non verbally



L	ook at the speaker
A	sk questions
D	on't interrupt
D	on't change the subject
E	motions in control
R	esponsive listening



Air out of the BALLOON



- Listen, listen, and listen some more



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Support your people

- *Be present*
- *Show up*



Support your people

- *Feedback*

- *Notes, pictures, texts, calls*
- *Deposit*
- *Glad I came into your room today...*




Support your people

- *Give-a-ways*

- *Gift certs, t-shirts,*
- *Wheel of names*
- *Raffles*





Cover, cancel their duties, a class?

- *Can you give the gift of time?*



LOOK FOR WAYS



- **NOMINATE** for awards
- **Create** an award
- **CELEBRATE** what's in front of you



Under the Surface

- Great resource
- What is under their surface?



Support your people

- *Video messages*
- *Optional Fac Meets*
- *The **highlighted** MEMO*



So simple, yet so impactful

- Birthday cards
- Baby announcements
- Injury, covid check-ins, staff & students

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*I have learned
that people will
forget what you
said, people will
forget what you
did, but people
will never forget
how you made
them feel.*

Maya Angelou
1928-2014



Photo by Michael Collopy



PAUSE!

What about
YOU?

How do you
support
yourself?



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YOU

20 mins mindspace

- Walk
- Yoga
- Meditate



YOU

- *Have you tried TWITTER?*
- *Do you have a #PLN*
- *Tried a twitter chat?*
- *Amazing what a few mins a day can do?*
- *“Leadership tip: Not every productive educator is appreciated but every appreciated educator is productive!”
@erobbprincipal*

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YOU

CARE, but not too much

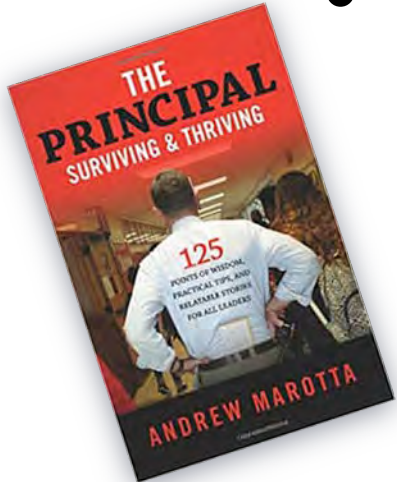
- *Leave it at work*
- *Don't fret*
- *Tomorrow is a new day*



It's a marathon



- Gotta have a #KeepRollin attitude
- Take care of your FAMILY FIRST
- I love the 5 SW's
 - Sometimes it Will, Sometimes it Won't
 - So What?
 - Someone's Waiting, so Stick With it



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YOU

- *Little things....like*
- *Big things...hmmmm?*
- *Are you doing them?*
- *What are you doing for you?*
- *Your family?*



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YOU

- Podcasts
- Blogs
- PD: you are here today!!!!

The banner features a central video frame of Andrew Marotta speaking. To the left, three callout boxes list attributes: 'Insightful', 'Meaningful', and 'Energetic'. To the right is a circular logo with 'AM' and the words 'Education Leadership and Beyond'. Below the video frame, a red banner reads '#ELB: SURVIVING AND THRIVING' and 'Education Leadership and Beyond Podcast'. The bottom section includes logos for Spotify, Education Podcast Network, a Twitter handle '@andrewmarotta21', a purple RSS icon, a 'voicEd.ca' logo, and a Facebook 'LIVE' icon. Hashtags '#ELBlog' and '#survivethrive' are also present.

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YOU

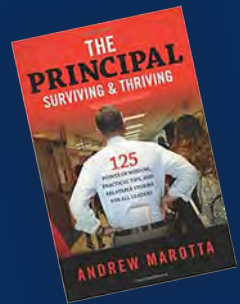
- *Winding down*
- *9pm: BED*
- *No phone*
- *Be where your feet are*
- *Don't feel guilty about it!*

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Do you own your time?

- *I felt like I was on a highway.....*
- *We are not emergency rooms...so why does it feel like that sometimes?*



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Organization & Using ‘First Responder’ to help you



- Are you maximizing your time?
- Are you making the important thing the important thing?
- Are you using your using your “First responders” as efficiently as you can?
- A good ten minutes--Take notes with your team



KEEP
CALM
AND
LOVE YOUR

<https://ny.pbslearningmedia.org/resource/wj115.pd.lead.managing/managing-people-data-and-processes/#.WYNiKcaZP-Y>

YOU

- *No DUMP TRUCKS allowed*

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YOU



fitleaders

Do a little a lot of the time

- 30 days?
- 2000 pu, 2000 su, 60 miles



“THE CLOCK IS TICKING.
ARE YOU BECOMING THE
PERSON YOU WANT
TO BE?”

— GREG PLITT

 **fitleaders**
www.fitleaders.com

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YOU

- *Be mindful of alcohol*
- *Educators & alcohol*
- *Dr. Rick Jetter, Buffalo, NY*

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Let's hear from you...

*Which YOU points did
you like?
Let's use the chat*

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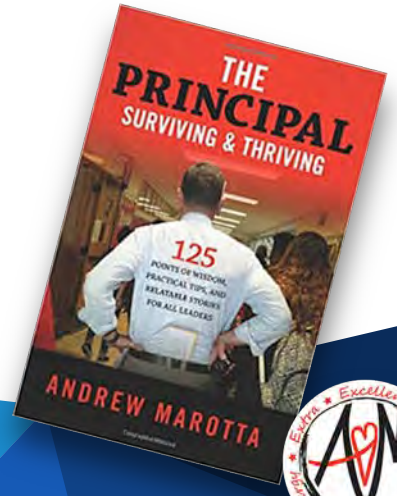


Support for the future

- *Theme for next yr?*



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What did
kids, staff
miss out
on this
year?

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What can
you make
up,
replace?
ASK!

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Support for the future: INTERVIEWS

- *Do you include kids?*
- *Tours of your building?*
- *Welcome committee*



Support

- What is your vision for the future?
- Your school goals?
- Personal goals?



Support the future

- *The look, feel of your building*
 - *Gardening club*
 - *Signage*
 - *Bulletin Boards, electronic signs*
 - *Fencing words?*



Whew!
Lots to
digest,
reflect.

*Let's hear from you!
Take it to the chat*

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Next sessions

- *Feb. 23 Scenarios*
- *March 9: Forging Partnerships*
- #ELB Podcast can be found on all socials & Itunes: **Education Leadership & Beyond**
- **#LeadershipSparks**
- **#ELBlog** weekly



*NO training
or
certification
required*



One last story of significance & taking action: *Last tip in The Principal*

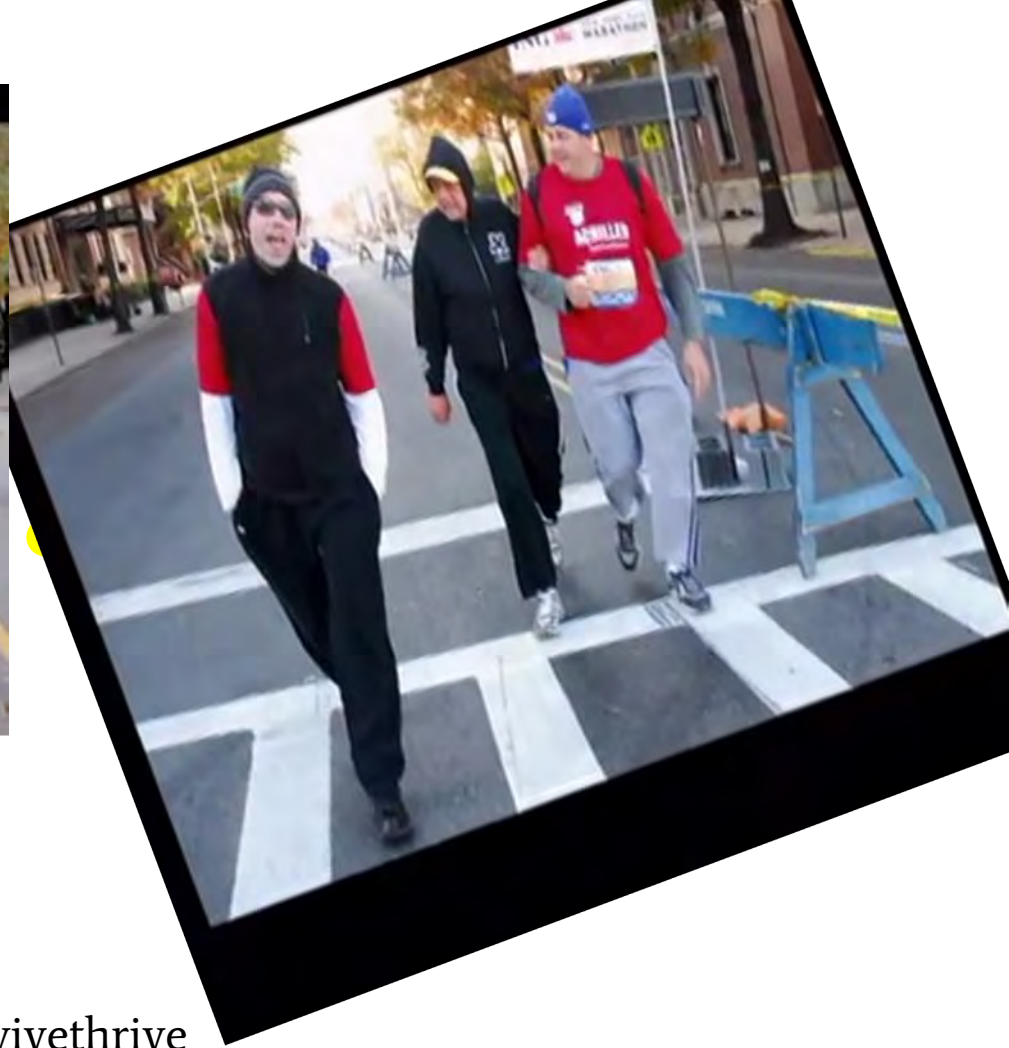


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Mr. Joe & John X



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Team Mr. Joe
Completed the New York City Marathon in
9:16:46



November 2, 2008

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The Power of a Single Action



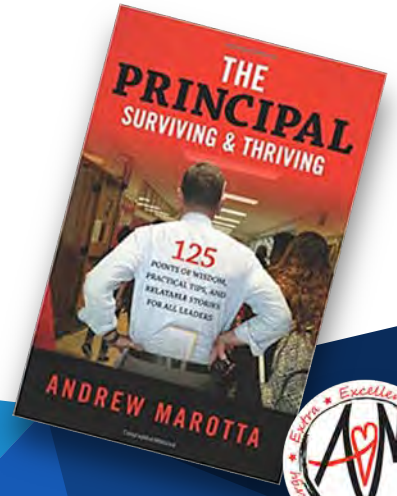
@andrewmarotta21

Make that Call
Write that Card
Do that lil' extra

@andrewmarotta21

Final Takeaways

- In 4 weeks, 2 months, or even into the summer...when we look back when this is over, are you going to say: I'm glad I did or I wish I would have?
- Get after it...Use your time wisely.
- #Keeprolling #survivethrive



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