# S A A N Y S CONECT #11 THURSDAY, SEPTEMBER 17, 2020 | 4 PM

## TOPIC -

# Employment Issues and Maintaining Financial Stability: Job Elimination and Other Current Issues in a COVID World

Don't miss this important conversation with our SAANYS attorneys and Equitable Advisors as we discuss current questions and issues related to employment as this unpredictable school year begins. You will come away well informed on issues such as:

- What to do if your **position is eliminated**, and steps to prepare if you anticipate that it will be eliminated.
- · How to maintain financial stability in an unpredictable environment.
- · What are the different **rules for layoffs** for certificated and civil service positions.
- The **impact on both the individual and the bargaining unit** when a position is cut.
- What you need to know about laws and regulations around different types of COVID leaves: what happens if your child's school goes virtual? What if you are requesting an accommodation to work from home?
- The most current resources and guidance on topics related to your employment.

For specific legal inquiries please contact the SAANYS legal department at 518-782-0600. Questions related to personal finance can be directed to SAANYS' valued corporate partner, Equitable Advisors. Equitable Advisors are at the ready to serve SAANYS members statewide, find you representative here: https://saanys.org/axa-advisors/.

#### Featuring:

Art Scheuermann, SAANYS General Counsel

Jennifer Carlson, SAANYS Deputy General Counsel

Greg Ronneburger, Regional Vice President, Equitable Advisors

Moderated by Karen Bronson, SAANYS

#### Topics of other panels in this series are available at www.saanys.org.

- **50-minute panel conversations** on current and rapidly evolving topics.
- Each panel conversation consists of **guest experts and SAANYS members**. The focus is on sharing experiences and providing you with expertise, resources, and tools you can use now and as our current environment evolves.

### FREE to SAANYS members and non-members



## REGISTRATION LINK https://bit.ly/2Z0pRxc

Zoom link is sent from Susan Jaronski prior to event. If you do not receive it by noon on day of event contact her at sjaronski@saanys.org.

follow the conversation at **#SAANYSconnect**