Capital Region 6 Professional Growth Circle Agenda 1

December 7, 2017, 8:00-9:30am

Quote: *Leadership is ultimately about creating a way for people to contribute to making something extraordinary happen* – Alan Keith, Genentech

**8:00am**

1. Overview of Agenda
2. From *Strengths-Based Leadership* – pg. 2 and 3
3. Introductions – 2 minutes

Name

Title? District

One or two things you want to get out of your experience in Circle

1. Create Circle Norms
   1. Explain Importance of Norms
   2. Distribute *Dislikes/Likes* – *Norms* as a possible tool to develop Norms
   3. Distribute *Sample Group Norms*
   4. Create own
   5. Use of *Mentoring Circle Rubric* – Where are We Now? Where do we hope to be after 7 more sessions
2. Schedule Monthly PGC dates/times/locations
   1. Distribute *Scheduling Tool*
   2. Select 7 dates

**8:30am**

1. Listening Activity (if time allows)
2. Set up -Problem of Practice
   1. Distribute and Review *MentorCoaching Conversation Path*: to be used to the extent that it makes sense for our Circle
   2. Set up a Laser Coaching Demo Block
      1. Decide on who are the 3 to be the mentee voice and who is the success partner who is the supporter and encourager and checks of red/yellow/blue.
      2. All 4 decide on the problem of practice
      3. I coach the collective mentee voice

**9:00am**

1. Problem of Practice Laser Coach Block 1
   1. Coach for 10-12 minutes (set timer)
   2. Debrief for 3 minutes starting with the mentee voice, then the success partner, then the coach

**(9:15am)**

1. Problem of Practice Laser Coach Block 2
   1. Reset the participants for a second coaching block using the same protocol)

**9:25m**

1. Circle Debrief
   1. How did we do regarding our *Norms* and the *Mentoring Circle Rubric*

11. Closing Remarks for the good of the order