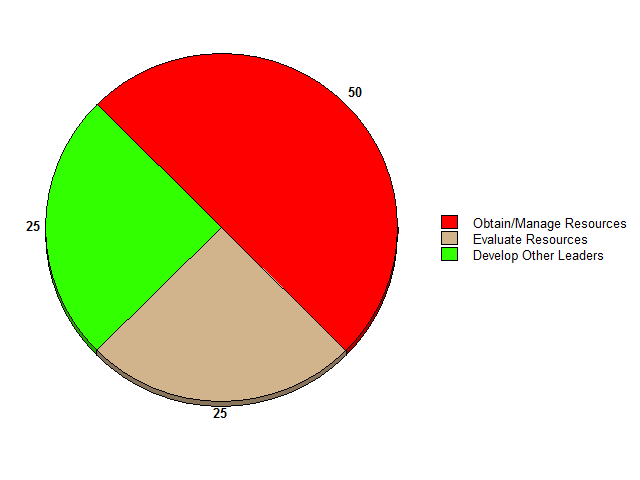
Mentee N’s Learning Plan



Top 5 Strengths

1. Achiever
2. Relator
3. Strategic
4. Responsibility
5. Developer

Given Mentee N’s strengths, values, and beliefs, what would her leadership practice look like if she ….

1. … obtained, allocated, aligned, and efficiently utilized human, fiscal, technological resources?

2. … developed leadership capacity in others?

3. … monitored and evaluated management and operational systems?

Evidence of her leadership practice in these three areas could be gathered through:

* Survey
* Creation of an Organizational Chart that includes task descriptions for those under her supervision
* Analysis of current department resources, how they are currently used, and a proposal for how best to use them. Cost areas would be included.
* Antidotal Comments
* Other?