Capital Region Professional Growth Circle Agenda 4

Monday, February 26, 8:00-10:00am, SAANYS Office Building

**Announce:** *Karen Bronson requests sign-ins (your accountability) and completion of survey monkey (my accountability) to fulfill SED CTLE requirements*

**8:00am**

1. Celebrate – Share the good news as we enjoy snacks
2. Power and Control Quotes (HO)
3. Reflections on previous Circle sessions
4. Schedule March 1:1’s
5. Overview of the Agenda

**8:15am**

1. Briefly review Advise Giving
2. Briefly review article Transforming a Negative Environment
3. Introduce teach piece on ‘Power and Control’ (HO) or 34 Signature Strengths

**8:30am**

1. Distribute *Mentor Coach Conversation Path/*Problem of Practice Laser Coach Block 1
   1. Coach for 15 minutes (set timer)
   2. Debrief for 5 minutes starting with the *mentee* voice, then the *success partners,* then the *coach*

**8:55pm**

Problem of Practice Laser Coach Block 2

1. Coach for 15 minutes (set timer)
2. Debrief for 5 minutes starting with the *mentee* voice, then the *success partners*, then the *coach*

**9:20pm**

Problem of Practice Laser Coach Block 3

1. Coach for 15 minutes (set timer)
2. Debrief for 5 minutes starting with the *mentee* voice, then the *success partners*, then the *coach*

**9: 55am**

Circle Debrief

* 1. How did we do regarding our *Circle Norms* and *Mentoring Circle Rubric*
  2. Remind all of next session, March 19, 8-10:00am at Elementary School A, and who wants to bring snacks

Handouts:

PGC Norms

Power and Control Quotes (HO)

Power and Control (HO)

34 Signature Strengths (HO)

*Mentor Coach* *Conversation Path* (HO)

*Mentoring Circle Rubric* (HO)

Bring

Trust Rock