**10-month Professional Growth Circle Time Commitment** updated 1/2019

Each participant receives 4 hours of 1:1 mentor coaching, generally in 4 separate one-hour sessions. These sessions are scheduled at the convenience of the participant with the first 2 sessions taking place during the first month, the 3rd session during the 5th month, and the 4th after the last Circle session. (See Chart below). In addition, each participant receives 16 hours of Circle Time. The 16 hours of Circle Time is best used in 1 ½ or two-hour blocks and is scheduled in a manner that best meets the group’s needs.

When participants commit to a Circle they are agreeing to 20 hours of professional development spread over 10 months, or about 2 hours per month.

|  |  |  |  |
| --- | --- | --- | --- |
| **Month** | **1:1 Hour Sessions** | **1 ½ -Hour Circle Session Format** | **2-Hour Circle Session Format** |
| 1 | **1st and 2nd** | **1** |  |
| **2** |  | **2** | **1** |
| **3** |  | **3** | **2** |
| **4** |  | **4** | **3** |
| **5** | **3rd** | **5** | **4** |
| **6** |  | **6** | **5** |
| **7** |  | **7** | **6** |
| **8** |  | **8** | **7** |
| **9** |  | **9** | **8** |
| **10** | **4th** | **10** |  |

**Professional Growth Circle Facilitator Compensation Chart**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Number of Participants | Hourly Rate \* (see formula below) | Planning Flat Rate | Travel Flat Rate | Total Compensation |
| 2 | 0 | $2500 | $200 | $2700 |
| 3 | $1820 | $2000 | $300 | $4120 |
| 4 | $2080 | $2000 | $300 | $4380 |
| 5 | $2340 | $2000 | $300 | $4640 |
| 6 | $2600 | $2000 | $300 | $4900 |

\*Hourly Rate Formula

(Number of Participants x 4 1:1 sessions per participant) + (16 Circle Session Hours) x $65 per hour = Hourly Rate