Establishing Group Norms

1. Will discussions be confidential?
2. Where and when will we meet?
3. How much time will we need? (15 minutes per person)
4. How will we handle schedule changes?
5. How will we handle changes in-group membership?
6. What is to be the focus of our work? (Are members wanting to learn to coach one another, bounce ideas off one another, will one of us be a specialty coach, will there be individual or group goals set? …)
7. What do each of you want, and the group as a whole want, as desired outcomes of our time together?
8. How will we keep a record of the conversations?
9. Will our work involve classroom visits, shadowing of one another, or some other mode of interaction other than time in-group?

10. How will we evaluate the impact of this coaching group

on your work?

11. How will we provide feedback to the district if we are

asked to do so? Is there a questionnaire, focus group, etc.…

12. Other questions?