\_\_\_\_\_\_\_\_\_\_\_\_, 2018

Dear Bargaining Unit Member,

As you are aware, in the beginning of the summer the United States Supreme Court, in the *Janus v. AFSCME case,* ruled that unions could no longer impose agency fees on employees who did not voluntarily agree to pay dues. Our employing district has asked for proof that individual members are agreeing to pay dues, if you wish to do so through payroll deduction. Members may also pay our affiliate dues (SAANYS) directly by check or credit card.

To date, we have not received any paperwork or other communication from you as to your desire for

continued membership in our important organization. If you do not return the required paperwork by \_\_\_\_\_\_\_\_, you will be at risk of losing valuable benefits. These include, but are not limited to:

Unit member privileges, including, but not limited to: attendance at events, input

regarding terms and conditions of employment contained in any contracts, and voting

privileges on unit leadership and other unit business, including contract ratification

24/7 legal advice and representation in employment matters, including unit

representation at all potential disciplinary meetings with your employing district and

legal representation in any and all hearings that might determine your continued

employment

Representation and advice related to non-contract related professional work issues

(e.g., interrogations, annual performance reviews, “directive” meetings, counseling

memos, difficulty with supervisors, difficulty with the board of education, difficulties

with staff or community members; tenure, seniority, bumping and

layoff; defamation, harassment and liability issues; licensing, certification, or civil

service job-related requirements)

SAANYS 10,000 life insurance policy and optional additional coverages

Complimentary financial planning services and advice from AXA

SAANYS optional personal legal plan, online Career Center, various discount programs

related to auto/home and other insurances, travel, shopping, entertainment, cellular

phones, defensive driving courses, etc.

Professional learning opportunities

Legislative and regulatory advocacy at the state and federal levels

I urge you to continue to benefit from these services and benefits, and allow your voice to be heard on important matters, by submitting your union paperwork to us as soon as possible. Please do not hesitate to contact me should you have any questions or concerns.

Sincerely,

Unit President