At the January Meeting of the State Board of Regents

A two-day meeting of the Board of Regents was held in Albany on January 9 and 10, 2017, and focused on issues related to ESSA, teacher certification requirements, career and technical education, and opioid and heroin addiction. The following provides a summary of the two day meeting:

ESSA Discussion

Every month since November, the board has focused on one aspect of ESSA. The focus this month was Supports for Improving Schools. The discussion provided an overview of ESSA requirements and recommendations from the Think Tank.

The primary goal of an accountability system is to be able to differentiate school performance to direct support to low performing schools in order to improve student outcomes. Under ESSA, states must specify how districts will be identified and which indicators will be used for the identification process.

The Think Tank used High Concept Ideas 33-36 to frame the following recommendations for the design of the New York ESSA state plan.

• New York State should not use the optional 3 percent of the following recommendations for the design of the New York ESSA state plan.

• Low performing schools will receive an annual review of ESSA requirements and recommendations from the Think Tank.

• The primary goal of an accountability system is to be able to differentiate school performance to direct support to low performing schools in order to improve student outcomes. Under ESSA, states must specify how districts will be identified and which indicators will be used for the identification process.

2017-18 Executive Budget and School Aid Runs

Governor’s Proposed Budget

On January 17, Governor Cuomo released his FY2018 proposed budget. Overall, ESSA is pleased to see that the education component of the proposed budget continues or increases key education initiatives. We also acknowledge that while the proposal is headed in the right direction, school districts across the state do not have sufficient resources to implement all mandated yet unfunded or under-funded initiatives.

Proposed Budget at a Glance

<table>
<thead>
<tr>
<th>Funding Category</th>
<th>Proposed Budget</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Aid</td>
<td>$1 billion dollar increase</td>
<td>961 million increase to School Aid</td>
</tr>
<tr>
<td>Student Aid</td>
<td>$428 million increase for Foundation Aid</td>
<td></td>
</tr>
</tbody>
</table>

The $1 billion dollar increase to education aid includes a $961 million increase to School Aid, which is a 3.9 percent increase over 2017. Within the $1 billion proposed allocation, there is a $428 million increase in Foundation Aid and $150 million is a targeted set-aside for community schools. Approximately 70 percent of funding is allocated to High Need districts. New York’s Executive Budget Resolution includes $961 million for school aid, $428 million for foundations, and $150 million for community schools.

The $1 billion dollar increase to education aid includes a $961 million increase to School Aid, which is a 3.9 percent increase over 2017. Within the $1 billion proposed allocation, there is a $428 million increase in Foundation Aid and $150 million is a targeted set-aside for community schools. Approximately 70 percent of funding is allocated to High Need districts. New York’s Executive Budget Resolution includes $961 million for school aid, $428 million for foundations, and $150 million for community schools.

SAANYS Board of Directors January Meeting

Your SAANYS Board of Directors held its winter meetings in Albany on January 20-21. The SAANYS Board of Directors is composed of 2 members from each SAANYS Region (plus Syracuse and Rochester), and representatives to the national associations and the SAANYS Retiree Committee.

SAANYS Submits Opposition Letter Regarding DeVos Confirmation to Senators Schumer and Gillibrand

Pursuant to direction by our Board of Directors, SAANYS has submitted letters to Senators Schumer and Gillibrand in opposition of the confirmation of Betsy DeVos as secretary of education. In the letters, Executive Director Kevin Casey speaks on behalf of the association: “Ms. DeVos’ responses to questions on special and higher education, school finance, regulatory structures, and current educational laws and regulations fell well below acceptable levels of proficiency for consideration as a viable candidate for the position of secretary of education.”

Scan the QR code to view the full letters and read additional comments from SAANYS’ executive director on page 2.

You and the Duty of Fair Representation

This month’s article is related to the bargaining unit specific topic of the Duty of Fair Representation (DFR). There are many benefits to being a member of a SAANYS bargaining unit, including the ability to negotiate a contract with the employer and control the terms and conditions of employment for all employees in the unit. This is meant to ensure that the employer cannot play favorites with basic terms of employment including pay and leave.

However, with the power to negotiate a contract for all employees in the unit comes certain responsibility. The responsibility is on the unit to represent all of its members fairly in all manners of unit representation including, disciplining members who violate the Code of Ethics, grievance/improper labor practice claims, and contract negotiation. If the unit fails to do this then it may be subject to violations of the DFR law. Most frequently these issues arise when the relationship between the unit and an individual member deteriorates.

The DFR law is enforceable by the State Public Employment Relations Board ("PERB") and through the state court system. Simply put, the DFR is a requirement on the part of units to treat all members of the unit fairly and equally in decisions relating to the unit as a whole. To prove a

SAANYS Welcomes New Unit:

- REGION 8 –
DCMO BOCES Administrators Association
The Assessment Transition from Paper to CBT 2020

Sponsor Opinion Piece by Scott B. Crowder, CEO, Educational Vistas, Inc.

The advantages of computer-based testing are numerous and the savings are substantial. They break down into three major categories: time, money, and personnel. By delivering these high-stakes decision-making assessments online and eliminating the paper production, shipping & handling, packaging, scanning, and data validation costs, you create an efficient process where administration and scoring are your only significant investments.

In 2016 over 800 schools voluntarily participated in the state-wide field testing of CBT and 60,000+ students actually took the tests on computer in ELA and math in grades 3 through 8. For the 2017 spring testing period, many schools are taking a wait-and-see approach to this new testing platform. The facts are that by 2020 the assessments will be delivered through Questar Assessment, Inc.’s Nextera secure-sessions program to almost all of New York State’s 1.2+ million students in grades 3 through 8! Their process, policies, procedures, and technical requirements are in place to ensure assessment integrity, accuracy, and stability. After the testing period, authentic items are also efficiently scored in one of two ways. Either through their ScorePoint online assessment item scoring product or by vendors accessing the item through an API process and scoring them within their own products. Districts still have the right to contract with any third party of your choice for item scoring company so long as they meet all NYSREED requirements. Please scan the QR code or visit https://cbtsupport. nysed.gov/cbts/reusable- content/20170313-Grades-3-ELA-and-Math- Computer-Based-Testing to review all CBT and NYSEd released resource materials, videos, and PowerPoint presentations.

So how do we adequately prepare our students for the unique challenges of computer-based testing before 2020? One way is to give students multiple opportunities to experience similar assessments, delivered in a manner consistent with the NYSED model, and containing items that also mirror NYS (or using released items from prior years). This will provide a roadmap to future student success and give teachers and principals the necessary experience they need to facilitate uneventful assessment administration periods. These NYS “practice” tests will provide valuable data to inform instructional decision making to over- come similar high stakes challenges that may be addressed through the use of interventions and strategies by the New York State education leaders.

The statements and opinions expressed herein do not necessarily imply or reflect the opinion or philosophy of the School Administrators Association of New York State.
At the January Meeting of the State Board of Regents

continued from page 1

Discussions focused on the responsibility of districts to ensure that a targeted and differentiated approach is taken for each school identified as low performing by using a diagnostic needs assessment. A fuller discussion, led by Linda Darling-Hammond, focused on student success and school quality indicators. At this point in time, approximately 35 indicators have been identified as important for identifying low performing schools. The discussion examined options of other states, such as developing an index of several key indicators.

Why This May be Important for Members

The indicators, ultimately selected for inclusion in the state plan, will be become the framework (in addition to results from state testing) for identifying low performing schools. Subsequently, the indicators will become the priority data points that need to be collected accurately and consistently. Once the indicators are selected, it will be important to analyze whether the data collected at district/school level meets the new requirements, keeping in mind that data will be needed at the district, school, and cohort levels. Scan the QR code to view the presentation.

NYSED will post an online survey to ascertain which indicators stakeholders designate as important for inclusion in the NYS ESSA plan. SAANYS will notify its members via an email blast as to when this survey comes online. We strongly encourage administrators to provide input on this survey as the indicators will have direct impact on principal scope of responsibilities.

Opioid and Heroin Abuse Discussion

The purpose of this presentation was to update members of the Board of Regents on the current opioid and heroin epidemic in New York State. Between 2003 and 2014, deaths from opioid related abuses have risen from 421 reported deaths to 1,319. In an effort to address the epidemic, NYSED has entered into collaborative agreements with several state and regional agencies. In 2015, Chapter 57 was enacted that permitted eligible educational entities to provide and maintain on site opioid interventions based on participation in DOH and NYSED developed training programs. Additionally, registered nurses were authorized to administer opioid related overdose treatment. Current challenges discussed focused on the need to have increased numbers of school districts register as opioid overdose prevention programs and promote the delivery of earlier prevention education programs to students. Scan the QR code to view the presentation.

SAANYS Benefits

Your key to security and savings
Benefit of the Month

DDC-NY Online provides the flexibility for you to work at your own pace, on your own schedule.

For more information or to register, go to saanys.org.

The National Safety Council’s Online Defensive Driving Course

SAANYS Member Price $27.50 (reg. $44.95)
• Learn Life-saving Driving Skills
• Reduce Insurance Premiums (for 3 years)
• Diminish Points

2017-18 Executive Budget and School Aid Runs

continued from page 1

A new tier of Charter School Transitional Aid. The charter school cap is maintained at its current level. Increased support for new and expanding charter schools, located in privately leased space, is proposed.

$5.3 million increase to expand early college high school programs that provide students the opportunity to earn college credit while attending high school. The funding will be targeted to schools that focus on computer science.

$181 million (3.9 percent increase) to reimburse non-public school costs for state mandated initiatives.

$60 million (continuation of a two-year appropriation) to non-public schools to administer the Comprehensive Attendance Policy program.

$25 million in capital funding for non-public schools to enhance classroom technology for students attending non-public schools.

$2 million to fund AP exam costs for approximately 68,000 low income students to relieve the costs of participating in the test program, promoting educational equity to advanced coursework.

$2 million to fund an additional 115 master teachers, specifically in computer science. Currently, this program has awarded funding to 800 teachers to provide peer mentoring, professional development, and support for the next generation of STEM teachers.

$400,000 to fund a second round of Empire State Excellence in Teaching awards. It is anticipated that at least 60 teachers will be awarded funding on a regional basis. The funding may be used for professional development activities.

$300,000 for cyberbullying prevention that may include prevention strategies, professional development, and public awareness campaigns.

School Aid Runs

Scan the QR code to view the recently released school aid runs, which includes funding for fiscal year 2016-17 and the proposed funding for fiscal year 2017-18.

continued on page 7
SAANYS Professional Development Update

The Greater Southern Tier Leadership Academy wrapped up in December after six months of coming together in person and online to engage in learning and collaboration with colleagues from surrounding districts. The feedback we have received says a lot about the value of experiences like this that bring leaders together over time to tap into their own expertise and interest in thoughtful exploration and discussion of books and topics that are highly relevant and engaging. Ninety percent of respondents said that they would be ‘very likely’ to recommend a future academy to a colleague.

Here are some of their comments:

• “These trainings were without a doubt the most beneficial ones I have ever attended.”

• “Grateful for the time to grow as a professional with my regional colleagues!”

• “The academy provided me with a much needed connection with colleagues from my region. I cannot imagine a better way to bring school leaders from a region together over time and give them a learning opportunity that will truly help them with their practice.”

• “Loved the book studies and time to collaborate with others.”

• “Group participation was high throughout, making this a productive and valuable experience.”

• “The topics and activities were varied and relevant, and the book groups, ed camp, and panels kept me engaged.”

SAANYS is very gratified to have developed these leadership academies in conjunction with both GST BOCES and HFM BOCES previously. If you would like to discuss the possibility of building an academy within your own district, do not hesitate to give me a call. We can tailor this format to groups of all sizes, both in-house and regionally.

In other news, the new Group Mentor Coaching option is up and running in the form of two pilot Professional Growth Circles that start this month and run through August. Bonnie Tryon and Mark Turner, two of our most seasoned and successful mentor coaches, are leading these two pilot groups: one here at SAANYS headquarters, and one in Rochester. Each group has a maximum of six participants, so check out the website and register quickly if you think you would enjoy sharing successes and challenges of practice with colleagues from other districts and a seasoned mentor coach in upcoming groups!

It’s the time of year when regions give us a call to set up events that feature a professional learning component. Here are some that have happened recently or are coming up:

• Region 5 - Jan 19: “Legal Implications of DASA for Administrators”

• Region 10 - March 2: “Managing Difficult Employees”

• Region 12 - March 6: “Implications of Social Media on Your Career”

These events feature a social get together in addition to the one-hour presentation that is requested by the region and presented by SAANYS staff. Check out the website for details, and speak with your regional rep if you are interested in a similar event for your area. Regional reps can then contact me to get the planning underway!

There are also nine AXA Estate Planning Workshops happening this month in nine locations around the state, valuable for members at any stage of their careers. So, let’s go! Check out our website and our regular emails for the most up-to-date information about events around the state!

Contact Karen Bronson at KarenBronson@saanys.org.
Preparing Students for Online Assessments

Five Steps to Ensure You’re Ready!

March 2, 2017

The K-12 student is more technology savvy than ever before. However, their comfort level with taking online assessments is far from adequate. Most school districts have invested heavily in technology, but many need a better readiness plan for online testing. Most students do not possess the skills required for online testing, which are very different from the social media and other skills they do possess. The mental aspects of preparing and taking academic tests online can be overwhelming for a lot of students, teachers, and administrators. The 30-minute webinar will be designed to discuss the five primary steps to ensuring you and your students are ready for the next online assessment.

Click here to register for this session.

Rethinking Homework

March 16, 2017

Does homework really have a positive impact on learning? If so, what should homework look like, and how much should there be? How can we avoid the tension homework can bring to households on a nightly basis? This webinar will discuss how educators might rethink homework and how to use it to improve academic achievement. The 30-minute webinar discussion will include concepts, homework amount, and delivery.

Click here to register for this session.

Five Steps to Productive Parent Engagement

March 30, 2017

In some schools, there is a huge piece missing in the academic puzzle. The piece is PARENTS! If your school or district is struggling with parent participation, this discussion may provide some insight and concrete steps to increase involvement. The 30-minute webinar will discuss five strategies for getting parents and guardians involved in productive and appropriate ways in their child’s education.

Click here to register for this session.

FREE WORKSHOP!

Estate Planning

Estate planning is an extremely important piece of a well-crafted financial plan. Unfortunately, it can be a very difficult and confusing process. The financial professionals at AXA can help you navigate through the myriad issues and concerns that people face and help you to create a plan that works for you. Additionally, we can explain how to best centralize financial, legal and personal information so you can be comfortable knowing everything is in one place. Please join us for a thought-provoking workshop centered on helping you get started on creating this much-needed plan. An estate planning attorney has been invited to participate in the workshop.

TO REGISTER: saanys.org/events

“Treat people as if they were what they ought to be, and you help them become what they are capable of becoming.” —Johann Wolfgang von Goethe

REGIONAL NEWS

LIVERPOOL - REGION 10 - MANAGING DIFFICULT EMPLOYEES WORKSHOP

March 2, 2017 | 4:30-7:00pm | Cost: $5 | Nick & Angelo’s, Liverpool

One of the most challenging parts of being a school leader is addressing the behaviors of difficult and resistant staff. This interactive workshop will take a look at some common types of challenging behaviors and strategies to both prevent and address them. Basic documentation steps will also be explored. Region 10 members who have been nominated for a statewide award will be honored at this event.

HAMBURG - REGION 12 - THE DANGERS OF SOCIAL MEDIA

March 6, 2017 | 5:00-7:00pm | Cost: $15 | JP Fitzgerald’s Pub, Hamburg

Please join region 12 for a detailed presentation on the dangers, ramifications, and possible outcomes of your use of the many social media websites. SAANYS legal counsel, Wendy De Forge will explain your rights if you are the victim of unwanted posts on social media, as well as ways to avoid being accused of misusing social media.

PENFIELD - REGION 11 - REGION 11 AWARDS CEREMONY

April 27, 2017 | Midvale Country Club, Penfield

Save the date! Celebrate the excellence in your district. We honor administrators at the elementary, middle, and high school level (not just for principals, ALL school administrators!) District Level Administrator, Civil Service Administrator (new this year), Friend of Education, and Retiree award.

Lunch & Learn Webinar Series

Practical Strategies for Educational Leaders

Online Assessments, Rethinking Homework, Parent Engagement

All webinars are 30-minute lunch and learn sessions from 12:00 - 12:30 pm.

These webinars are free of charge, thanks to our sponsor, Magellan Learning

Nominated to Colleague for a Region 2 Award

Celebrate the Excellence in Your District

This award recognizes any SAANYS member in Region 2 (Nassau County) who has rendered exceptional service on behalf of education. Nominees may be any individual SAANYS member in within Region 2 affiliated with a district or BOCES.

The successful candidate is expected to attend the awards ceremony at the SAANYS Region 2 Annual Unit President’s Dinner on May 10th.

Nominations due no later than March 30

To download a nomination form visit: https://saanys.org/about-us/regions/region-2/
You and the Duty of Fair Representation

continued from page 1

DFR, the aggrieved individual must show that the claimed offensive activity, or lack thereof, which forms the basis of the charge is deliberately unfair, arbitrary, or made in bad faith. This definition is intentionally left vague to enable PERB to judge cases based on the individual circumstances associated with each case. However, PERB has ruled that incompetence, even if per-
vasive, is not enough to justify a DFR claim if not motivated by bad faith. Therefore, this has limited successful DFR claims to situations where the unit has not acted neutrally toward the effected member, but actively against them. Note, there are no grounds for a DFR if you testify truthfully against another unit member in a court of law or disciplinary matter. As a unit the safest way to avoid a DFR is to treat every member of the unit with respect and fairness when it comes to the contract. Threats of DFRs typically occur when an individual disagrees with the unit as to whether action should be taken against the employing district. It is important to check your unit’s constitution and bylaws to ascertain what review processes need to take place before deciding if a matter should proceed, either through the grievance procedure or some other manner. Some units have special committees to determine whether cases should be brought, whereas others require the vote of the entire unit. If your unit’s constitution and bylaws are silent on the unit president. As long as it can be demonstrated that there was a rational reason why the decision made was not motivated by bad faith, then there is no violation of the duty, even if people may disagree with the decision. It is important to note that the DFR only applies to individuals in their capacities as a unit leader or the unit as a whole, not to individuals in their personal or professional capacities.

SAANYS has always been there for members who need advice or assistance from legal counsel on job-related matters. Now, SAANYS has partnered with the law firm of Feldman, Kramer and Monaco to help when you need legal advice and assistance.

**SAANYS Attorney**

During normal business hours, call 518-782-0600 to speak with a SAANYS attorney.

After Hours Pager: 1-800-978-6055

Be sure to include your area code when leaving your number.

**SAANYS Personal Legal Plan**

SAANYS has always been there for members who need advice or assistance from legal counsel on job-related matters. Now, SAANYS has partnered with the law firm of Feldman, Kramer and Monaco to help when you need personal legal advice and assistance.

$85 annually provides a simple will, power of attorney, health care proxy, living will, and unlimited advice via telephone. Enrollment will also receive certificates good for two free hour-long office consultations with a local referral attorney. For services beyond this package, discounted rates apply.

Contact Feldman, Kramer and Monaco, the law firm that administers the plan for SAANYS members, at 1-800-832-5182 Be prepared to present your membership ID #.

Rate applies to regular active, retired active, and retired affiliate members.

**SAANYS Provider Number – 3084**

Magellan Foundation Provider Number – 3085

**J O B S**

Visit SAANYS’ Career Center at www.saanys.org. Simply click on the “Career Center” button on the homepage to search jobs for free.

Does your district need to post a job opening? Call 866-376-0949 and use member code MEMDIS001 to receive a 20 percent discount.

**SAANYS and Magellan are now Approved CTLE Providers!**

Please add us to your list of approved PD providers for 2016-17!

SAANYS Provider Number – 3084

Magellan Foundation Provider Number – 3085

**A Message From Elliott Raimondo**

SAANYS Counsel

ERaimondo@saanys.org

**A MentorCoach can help within the first six years started their careers in the school in which they work.**

SAANYS MentorCoach Service

The Roots of Success

For more information, contact Karen Bronson at 518-782-0600 or kbronson@saanys.org • www.saanys.org

**This program may now be covered under BOCES GSA!**

To support, inspire, and invigorate new and mid-career administrators.

**For a free quote, call 909-412-4680 or visit www.LibertyMutual.com/SAANYS Claim # 37205**

The special SAANYS/Liberty Mutual professional liability insurance program allows you to purchase a broader range of coverage in fewer steps.

For more information on the SAANYS/Liberty Mutual Professional Liability Insurance Program, contact your local Liberty Mutual representative or call 1-800-978-6055.

For more information, contact Karen Bronson at 518-782-0600 or kbronson@saanys.org • www.saanys.org
At the January Meeting of the State Board of Regents  
continued from page 3

Health Screenings

The BOR discussed revisions to regulations pertaining to health services that will move to final adoption in April pending a public comment period.

Why This May Be Important for Members

Modifies the grades for which scoliosis, vision, and hearing screenings must be provided. Changes were made to be consistent with recommendations made by NYSDOH and professional associations or boards. Proposed regulations are as follow.

<table>
<thead>
<tr>
<th>Screening Required</th>
<th>Grade Level</th>
<th>Scoliosis</th>
<th>Girls: grades 5 and 7</th>
<th>Boys: grade 5</th>
<th>Vision (distance and near vision)</th>
<th>Hearing (pure tones)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health examination for attendance</td>
<td>Prek or K, and grades 1, 3, 5, 7 and 9</td>
<td>Within 6 months of admission, Prek or K, and grades 1, 3, 5, and 10</td>
<td>Within 6 months of admission and Prek or K, 3, and 5</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Scan the QR code to view the presentation.

Expired Certifications and Supplementary Certificate

To provide increased flexibility to the field the BOR propose to allow a candidate applying for a reissuance to complete required professional development with one year prior or one year after application to NYSED. Also proposed, is the flexibility to allow a supplementary certificate to be valid for five years as opposed to the current three years. Scan the QR code to view the presentation.

Presentation by Linda Darling-Hammond

The BOR and Linda Darling-Hammond discussed ESSA and accountability systems. Scan the QR code to view the presentation.

Contract Settlements

NOTICE: Please send copies of your unit’s settlements in the event that SAANYS did not negotiate the contract. This information is important and is helpful to fellow SAANYS members.

Herkimer BOCES Administrators Association, Region 8

- No change in health insurance.
- 3 percent per year for four years, through June 30, 2020.
- $1,000 stipend for tenure.
- Retirement incentive from $55 to $60 per day.
- Can sell back five instead of four days of vacation each year.
- New bereavement leave for extended family.
- Language that their personnel file can’t be reviewed unless they are made aware.

Advertisement

"Play is often talked about as if it were a relief from serious learning. But for children, play is serious learning. Play is really the work of childhood." – Fred Rogers

Advertisement

"Before The Breakthrough Coach, I felt like I was on a racetrack. Now, I have the complete ability to separate my personal life from my school life." Karl R. Thiering, Principal

Pittsford Mendon High School, Pittsford, NY

July 27 & 28 | Buffalo, NY
Sponsored by Erie BOCES

August 7 & 8 | Yorktown Heights, NY
Sponsored by Putnam Northern Westchester BOCES

August 9 & 10 | Patchogue, NY
Sponsored by Eastern Suffolk BOCES

LEARN MORE:
www.the-breakthrough-coach.com

Advertisement

"The more you know about their digital world, the safer you can keep your REAL world."

Oscworld.com | 170 Early Avenue, Lynbrook, NY 11563

(800) 621-8672 | 718.637.9300 | info@oscworld.com

"Play is often talked about as if it were a relief from serious learning. But for children, play is serious learning. Play is really the work of childhood."

– Fred Rogers

Women’s History Month
Music in Our Schools

Youth Art Month

National Middle Level Education Month

Mar 1 Peace Corps Anniversary

Mar 2 NEA’s Read Across America Day

Mar 3 Adoption of U.S. National Anthem

Mar 4 First Woman to Serve in Congress

Mar 6-12 National Foreign Language Week

Mar 6-12 National School Breakfast Week

Mar 8 International Women’s Day

Mar 10 Anniversary of Harriet Tubman’s Death

Mar 11 Johnny Appleseed Day

Mar 12 Daylight Savings Time

Mar 16 First Black Newspaper in U.S. Published

Mar 17 St. Patrick’s Day

Mar 20 First Day of Spring

Mar 21 International Day for the Elimination of Racial Discrimination

Mar 22 World Water Day

Mar 25 Anniversary of Patrick Henry’s Speech
Champion Creatively Alive Children
Together with Crayola, NAESP offers a special opportunity to apply for a Champion Creatively Alive Children Grant. Your school could receive a $3,500 grant (a $2,500 check and $1,000 worth of Crayola products) to establish a creative leadership team and build the creative capacity of your professional learning community.

**Deadline:** Friday, June 23. (The Early Bird deadline is Monday, June 5.) Early Bird applications will receive a Crayola product Classpack®.

**More information:** http://www.crayola.com/hor-educators/ccac-landing/grant-program.aspx

Green Education Programs
The Alternative Fuel Foundation is offering grants for programs that promote the concept of sustainability. Projects that encourage parent involvement and build stronger community spirit will be favored. Typical grants range from $250-$500, but larger grants are considered on a case-by-case basis. Schools or parent groups are required to submit their grant applications online.

**Deadline:** Ongoing

**More information:** http://www.alternativefuelfoundation.org/education.html

New York State Education Department Announces Summer Food Service Program
The New York State Education Department is accepting applications for the 2017 Summer Food Service Program from public or nonpublic, nonprofit school food authorities; all local, county, municipal, or state governmental entities; Indian tribal territories, migrant programs; nonprofit agencies; and camps interested and eligible in sponsoring a Summer Food Service Program.


** Advertisement **

**The Superkids Reading Program**

Ready for Third Grade!

To learn more about Superkids or Traci’s House, write to or call:

Traci Didio Sales Representative
Traci’s House/Reading House

518-465-5477

**Deadline:** For Third Grade Assessment

** More information:**

http://www.readinghouse.com

** EDDLEB**

DIBELS Outreading Fluency Assessment

In the Fifth Grade Assessment


** Advertisement **

**New York State Education Department**

**Knowledge > Skill > Opportunity**

**New! First-ever joint conference for all school leaders.**

NASSP and NAESP are learning to present a new kind of annual conference. This joint conference for Pre-K through grade 12 school leaders will be an unprecedented opportunity to engage in collaborative conversations across the school continuum as you work together to shape the trajectory for school success.

**REGISTER NOW!**

principalsconference.org  #NPC17

** neuen.de**

**New! First-ever joint conference for all school leaders.**

NASSP and NAESP are learning to present a new kind of annual conference. This joint conference for Pre-K through grade 12 school leaders will be an unprecedented opportunity to engage in collaborative conversations across the school continuum as you work together to shape the trajectory for school success.

**REGISTER NOW!**

principalsconference.org  #NPC17

** October 22-23, 2017 **

**SAANYS.org**

** Announce **

**Connecting Great Leaders Across All Levels**

**2017 National Principals Conference**

New! First-ever joint conference for all school leaders.

NASSP and NAESP are learning to present a new kind of annual conference. This joint conference for Pre-K through grade 12 school leaders will be an unprecedented opportunity to engage in collaborative conversations across the school continuum as you work together to shape the trajectory for school success.

**REGISTER NOW!**

principalsconference.org  #NPC17